

AGENDA
Decorah Human Rights Commission Meeting
City Hall, 400 Claiborne Dr, Decorah

Tuesday, February 6, 2018, 5:30 pm to 6:30 pm

The Decorah Human Rights Commission's mission is to:

- increase community awareness and appreciation of human diversity through educational programs,
- investigate claims of discriminatory practices, and
- provide appropriate remedies where discrimination has been found to exist.

1. Call to Order (*Let's get started!*)
2. Welcome (*Opportunity to introduce guests if needed*)
Lisa Scott, dean for institutional equity and inclusion at Luther College, may join us. She is considering joining the commission.
3. Approval of Meeting Notes from January meeting (*We'll do this informally via email prior to the meeting. Just a last check if corrections made or folks have more comments.*)
4. Approval of Agenda (*Opportunity to add to the agenda if needed*)
5. Community Comment (*Invitation to the community to voice any concerns they have*)
Jessica Campos Arzate will join us. Her father, Raul Campos Guitierrez, was detained in mid December for a minor traffic violation and is now in jail in Elkader (or is it Elgin?) awaiting trial for illegal immigration. His trial has been postponed a couple of times. Many community members and organizations have stepped up to offer support, financial and spiritual. He has an immigration lawyer based in Iowa City. I invited Jessica to talk with us. I let her know the commission's mission and asked if there is anything the commission can do to help. She welcomed the opportunity to talk with us. I'm looking forward to learning the highlights of her father's case and how the commission might help.
6. Old Business (*The categories of Old and New Business enable us to put together an agenda and still add to it if needed. That way we don't delay in posting the agenda to the public, resulting in unofficial meetings.*)
 - a. Office Elections (*Chad*)
Chair: Melissa
V-Chair: Brent
Secretary: Kathryn
 - b. Implicit Bias Events Planning
Locations & Dates (Melissa (City Hall) & Carol (library))
Logistics
Publicity
Content
 - c. Dinner & Dialogue Update (*Chad*)
7. New Business
 - a. Meeting format Discussion
 - b. Brainstorm individuals and groups from the community we'd like to invite to speak with us. Melissa will say more about the benefits of this approach for encouraging the community to come to us.
 - c. Clarity on informal meetings. Do you attend? What counts as accomplished?
8. Adjourn