

AGENDA
Decorah Human Rights Commission Meeting
City Hall, 400 Claiborne Drive

Tuesday, March 20, 2018, 5:30 pm to 6:30 pm

The Decorah Human Rights Commission's mission is to:

- increase community awareness and appreciation of human diversity through educational programs,
- investigate claims of discriminatory practices, and
- provide appropriate remedies where discrimination has been found to exist.

1. Call to Order

2. Welcome

Meet our newest member, Lisa Scott, dean for institutional equity and inclusion at Luther College.

3. Approval of Meeting Notes from February meeting

4. Approval of Match Agenda

5. Community Comment

- Jessica Campos Arzate and her father, Raul Campos Guitierrez may join us.
- Community members who have had their rainbow flags destroyed or ripped may join us.

6. Old Business

a. Implicit Bias Events (Melissa & Carol)

- i. Debrief of February 28 event
- ii. Planning for spring event for local businesses
- iii. Available times at library (Carol)
- iv. Next steps

b. Dinner & Dialogue Update (Chad)

7. New Business

a. HRC: What are we responsible for and what can we do (Melissa)

1. Process & Procedures: How we handle formal complaints of discrimination
2. Advocacy Role: Education & Community Outreach

b. Rainbow Flags

1. Update on how police department is proceeding (Brent)
2. Education opportunities (Kathryn)
3. Other

8. Adjourn