

**City of Decorah Personnel Committee meeting minutes**  
**Thursday, April 19, 2018 – 7:00am**

The City of Decorah Personnel Committee met on Thursday, April 19, 2018 at 7:00am.

Chair Kirk Johnson called the meeting to order and the following answered roll: Steve Luse, Dan Bellrichard, Johanna Bergan, Randy Schissel, and Ross Hadley.

Absent: Andy Carlson

Others in attendance included Mayor Lorraine Borowski and Police Chief Bill Nixon.

**Agenda**

Discussion regarding staffing – police department

*Johnson opened the meeting on this issue and asked Bird to provide an overview of the situation.*

*Nixon and Bird noted there is a retirement in the police department with the current dispatch records clerk. Bird noted at these times the council has directed a discussion regarding options available in staff transitions rather than just proceeding with the status quo.*

*Bird noted an option may be to consider a position merger with the Sheriff's department records clerk as a way to potentially be more efficient in work flow and finances.*

*Nixon noted there are several differences in work tasks and work flow and questioned how efficient operations could be with one person completing the work of two current individuals.*

*Bellrichard reiterated a desire to explore employment issues when necessary but noted that this did not seem particularly feasible and would appear to offer a minor improvement if any.*

*Schissel and Luse expressed a desire to explore the issue further and Johnson noted he would like to speak with the Sheriff further. Mayor Borowski asked if a joint meeting could be coordinated to further discussions.*

*Bird noted he would attempt to coordinate a meeting.*

There was no other business and the meeting adjourned at 7:53am.

Respectfully submitted,

