

AGENDA
Decorah Human Rights Commission Meeting
City Hall, 400 Claiborne Drive

Tuesday, December 4, 2018, 5:30 pm to 6:30 pm

The Decorah Human Rights Commission's mission is to:

- *increase community awareness and appreciation of human diversity through educational programs,*
- *investigate claims of discriminatory practices, and*
- *provide appropriate remedies where discrimination has been found to exist.*

Call to Order

Welcome

Approval of Meeting Notes from October meeting

(We did not have quorum for November meeting so no official notes to approve.)

Approval of December Agenda

Community Comment

Old Business

- a. Review Decorah's flag policy so we can give our recommendations to City Council
- b. DHRC brochure modification and distribution update (Brent and Lisa)

New Business

- a. Review ADL and GARE programs for providing equity training to city government employees. Plan for Winneshiek County Community Foundation grant due January 10
- b. Plan Ethnic Arts/Heritage Festival: Decorah and Luther College event
- c. Discuss attending Iowa Civil Rights Commission Symposium, April 5, 2019, in Des Moines
- d. Discuss the idea raised in September 5 informal DHRC meeting to have a community expert/leader in each of the five (housing, services and accommodation, education, finance, employment) areas DHRC is responsible for come to meetings to discuss and share issues. Have extra time and make it an event for the public

Adjourn