

AGENDA
Decorah Human Rights Commission Meeting
City Hall, 400 Claiborne Drive

Tuesday, November 6, 2018
5:30pm

The Decorah Human Rights Commission's mission is to:

- Increase community awareness and appreciation of human diversity through educational programs
- Investigate claims of discriminatory practices, and
- Provide appropriate remedies where discrimination has been found to exist.

Call to Order : The Human Rights Commission was called to order at 5:35 pm. There was not a quorum, meeting adjourned at 5:35pm.

Present: Chad Bird, Melissa Koch, Elizabeth Lippert Kane, and Tiffany Macklin (via phone)

Discussed up-coming grant applications. The Arlin Falk Foundation deadline has now passed. Will apply for the Community Foundation Grant, which is due in January.

Chad spoke with Chief Nixon and while he was supportive of doing anti-bias education for law enforcement there are some challenges, including but not limited to staff coverage. We discussed how we can meet that challenge and others. Melissa will reach back out to curriculum contacts for law enforcement training (Anti Defamation League) and city employee training (Government Alliance on Race and Equity). Melissa, Elizabeth, and Chad will

Tiffany will reach out to Lisa about any updates on Ethnic Arts/Heritage Festival.

Melissa will reach out to Brent about status of brochures for distribution.

In the future we need to vote on the Flag Policy Revisions:

Thoughts: flags only be hung on Water St for parades, events and school functions.

If not a parade, event or school function: flags to be hung outside City Hall, and Water Street Park and _____.

We also discussed continuing education for Implicit Bias for Decorah Businesses.