

**AGENDA**  
**Decorah Human Rights Commission Meeting**  
**City Hall, 400 Claiborne Drive**

**Tuesday, October 1, 2019, 5:30 pm to 6:30 pm**

The Decorah Human Rights Commission's mission is to:

- increase community awareness and appreciation of human diversity through educational programs,
- investigate claims of discriminatory practices, and
- provide appropriate remedies where discrimination has been found to exist.

**Call to Order**

**Welcome**

**Approval of Meeting Notes from September meeting**

**Approval of October Agenda**

**Community Comment**

**Old Business**

- Discussion with John Anderson
  - Reviewing Iowa policy for investigating claims of discrimination
  - What claims (location) can be investigated
  - Who (residence) can be on DHRC
- Leads for and Next Steps with Events:
  - Indigenous Peoples Day
  - Day of the Dead
  - Martin Luther King Day
  - Women's Month / International Women's Day
  - Ethnic Arts Festival

**New Business**

- Developing Implicit Bias Workshops
- All Are Welcome stickers

**Meeting Adjourned**