

**AGENDA**  
**Decorah Human Rights Commission Meeting**  
**City Hall, 400 Claiborne Drive**  
**and electronically**

**Tuesday, November 3, 2020**  
**5:30pm**

Electronic meeting pursuant to Iowa Code section 21.8 – In circumstances where such a meeting is impossible or impractical due to concerns about COVID-19 and social distancing for the safety of Council members and the public.

In support of Iowa Governor Kim Reynolds' proclamation declaring a State of Public Health Disaster Emergency, the Decorah City Hall will be open. However, seating will be limited to ensure proper social distancing and masks are required. Seating will be available on a first-come, first served basis for the November 3, 2020 Human Rights Commission meeting. However, the meeting will be made available telephonically. The public will be able to hear and participate in the meeting by calling:

**Special Instructions for participation:**

The meeting can be joined virtually by computer or smartphone at  
<https://zoom.us/j/96425142792?pwd=a0RiOEI5bFVa091VWFISnZ6WVU2Zz09>

If you would like to call in for an audio only please use either of the following numbers: (929)205-6099 or (312)626-6799  
When prompted the meeting ID is **964 2514 2792**  
Passcode: **745831**

For special accommodations or accessibility, please call City Hall, 563.382.3651 prior to 5:00pm on Tuesday, November 3, 2020.

*The Decorah Human Rights Commission's mission is to:*

- *increase community awareness and appreciation of human diversity through educational programs,*
- *investigate claims of discriminatory practices, and*
- *provide appropriate remedies where discrimination has been found to exist.*

**Agenda**

**Call to Order & Welcome**

**Approval of Meeting Notes from October Meeting**

**Approval of November Agenda**

**Community Comment**

**Old Business**

- Review *All Are Welcome* agreement to go with sticker
- Update on visioning meeting plans

**New Business**

- Discuss education plans for 2021
- DHRC position openings

**Meeting Adjourned**

## Human Rights Commission

Formed January 2006

(71%) Mayor appointment with Council approval

Meets 1<sup>st</sup> Tuesday of month, City Hall Council Chambers, 5:30 p.m.

3-year staggered terms – 7 members

Chair Melissa Koch, 305 W Broadway	2/1/21	415-867-7321	appt 9/18/17	<a href="mailto:mel@melissakoch.com">mel@melissakoch.com</a>
Andrew Ellingsen, 308 S Mill	2/1/22	952-457-3213	appt 4/15/19	<a href="mailto:amellingsen@gmail.com">amellingsen@gmail.com</a>
Maria Leitz, 208 Rural Avenue	2/1/22	563-419-7629	appt 9/8/20	<a href="mailto:msileitz@yahoo.com">msileitz@yahoo.com</a>
Ben Krouse-Gagne, 211 Rural Avenue	2/1/23	612-940-8440	appt 8/3/20	<a href="mailto:benjamin.kg11@gmail.com">benjamin.kg11@gmail.com</a>
Siri Steven, 401 Jefferson Street	2/1/23	380-8657	appt 8/3/20	<a href="mailto:siristeven33@gmail.com">siristeven33@gmail.com</a>
Tiffany Macklin, 910 Maple Ave	2/1/21	612-226-6487	appt 12/18/17	<a href="mailto:macklin.tiffany@gmail.com">macklin.tiffany@gmail.com</a>
Lisa Scott, 409 Leif Erikson Drive	2/1/21	563-387-1834	appt 2/1/18	<a href="mailto:scotli01@luther.edu">scotli01@luther.edu</a>