

Decorah Human Rights Commission Meeting- 12/1/2020

Meeting called to order at 5:30 pm

Present: Melissa Koch, Lisa Scott, Maria Leitz, Rowan Collins, Ben Krouse-Gagne, Andrew Ellingsen, and Siri Steven

Distribution of the “All Are Welcome” stickers.

Store owners will receive for free.

Maria and Siri volunteered to visit businesses and distribute stickers and statements/letter of agreement

Melissa will have the letters printed and available on her front porch along with the 200 stickers for distribution by Maria and Siri.

Melissa will create a shared Google folder that includes a list of all the businesses contacted, who reached out to them and their response.

Ben will create the press release and post in this folder as well.

Purchasing Stickers

People without businesses and beyond Decorah also would like the sticker.

We agreed on the “free will” donation model for these folks – 200 stickers were ordered in the initial batch. Chad will continue to manage DHRC budget, but DHRC needs to track any funds coming in for events, stickers, etc. The stickers will remain Decorah centered.

Revising DHRC’s Investigation of Complaints Policy

Melissa discussed making a list of people to invite to sessions

Rowan will go back and review Laura Wright's notes to identify people to invite to a meeting (s) to discuss the future direction and model of the Commission.

Chad will provide list of 2030 group members

Melissa will reconnect with Joshua Barr about the plan for facilitating

All DHRC to think about what sessions with Joshua might look like. Sessions will likely be all remote, but maybe something socially distanced outside in the Spring.

#### Education Initiatives for 2021

Due to COVID-19 taking a lot of people's attention away from events, we'll wait to see what to provide in 2021. We will explore possibilities, such as

Rowan will bring the curriculum on pronouns for a high school presentation and plan for the next meeting

Rowan will reach out to Sharlene at NEIPJC – To see if she is interested in partnering with the Commission on a future project, we will hold to see what it looks like in January

We'd like to do something with the middle and high schools around anti-racism but will wait to see what 2021 brings in Q1 before reaching out to Mark Lane and C.A.R.E.

Meeting adjourned at 6:45 pm