

Call to order: 5:39 pm

Old Business

- Plan visioning meetings for revising human rights complaint process

New Business

- Discuss education plans for 2021
- Plan for revising mission statement
- One DHRC position opening in February
- Discuss passing out stickers

Distribution of stickers:

- Done twice, for two or three hours on one side of Water street, Saturday, right before Christmas. Mixed responses, some positive and negative.
- Need press release to be sent out.
- Get-up has it up.
- Questions have come up, such as “Why isn’t there white on there?” (it is on there). Need answers for these types of questions, including how the sticker was made. Check in with Andrew.
- Keep spreadsheet of who took one and who has refused one so we know not to ask them again.
- If there are businesses that anyone is uncomfortable asking, let the Commission know. We do want to reach every business.

Revising human rights complaint process:

- Brainstorming list of invitees
 - Decorah 2030 group. Chad sending Melissa contact information.
 - UU- Karen Esterl, Otter Dreaming
 - Good Shepard- Amy Larson
 - UCC- Seth Robinson
 - NEIPJC- Sharlene Bohr
 - Co-op: Nate, Scott Timms
 - Opportunity Homes
 - Spectrum
 - County Social Services
 - Food Pantry- Carole, Steve Zittergruen
 - The Depot
 - Helping Services

- Green Iowa Americorps- Heidi
- Meals on Wheels
- River View
- Families First
- Decorah Public Library
- Public Health- Nancy Sacquitne
- NEIAAA
- Arthaus

Melissa will reach out to Joshua Barr and Ann Mansfield about facilitating. Rowan has also volunteered to be a facilitator. Melissa has volunteered to be tech support.

Rowan will make possible facilitation models for next meeting.

Melissa to create shared folder ComplaintPolicyRevision to store all notes and files for this process.

Agenda for next meeting:

- Sharlene and Rowan to share NEIPJC pronoun project ideas for 2021 and how DHRC might support/collaborate
- Talk more about revising policy process- big goal for this year

Meeting adjourned: 6:40 p.m.