

**AGENDA**  
**Decorah Human Rights Commission Meeting**  
**City Hall, 400 Claiborne Drive**

**Join Zoom Meeting**

<https://zoom.us/j/96425142792?pwd=a0RiOEI5bIFUa091VWFISnZ6WVU2Zz09>

**Meeting ID: 964 2514 2792**

**Passcode: 745831**

**Tuesday, October 5, 2021, 5:30 pm to 6:30 pm**

The Decorah Human Rights Commission's mission is to:

- increase community awareness and appreciation of human diversity through educational programs,
- investigate claims of discriminatory practices, and
- provide appropriate remedies where discrimination has been found to exist.

**Call to Order & Welcome**

**Approval of Meeting Notes from May and September Meetings**

**Approval of October Agenda**

**Community Comment**

**Old Business**

- Vote on human rights complaint process and mission statement
  - See [current policy for investigations](#).
  - Consider approval of the following approach:

DHRC reviews complaints to decide if something City can address or if it should go to ICRC directly. DHRC gets input from City Manager and City lawyer as needed.

The DHRC provides support for the person(s) involved in the complaint before, during, and after the formal complaint process:

- 1) If a complaint is sent to ICRC, DHRC can provide support to person(s) who filed the complaint

2) If a complaint is handled locally, DHRC, City lawyer and City provide support and direct person(s) who filed complaint to resources.

- Revise human rights complaint process
- Review and revise, if needed, DHRC mission statement
- Goal: Have a draft of the revised complaint process by mid October to send to City Manager.

### **New Business**

- Updates on projects
- Recruiting new DHRC members

### **Meeting Adjourned**