

For questions contact:

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Summary of Employee Benefit Package

Health Insurance

Wellmark Blue Cross Blue Shield
Single Coverage – 95/5 split with City paying 95%
Plus \$6.00 toward the self-insurance fund

Family Coverage – 90/10 split with City paying 90%
Plus \$12.00 toward the self-insurance fund

Deductibles - \$250/pp, \$500/pf
Yearly Out of pocket maximum - \$750/pp, \$1500/pf

Life Insurance

Reliance Standard
30,000 face value – AD&D, paid 100% by City

Dental Insurance

Single coverage – paid 100% by City
Family coverage – 100% employee cost

Retirement

Ipers
FICA/Medicare
457(k) plan – employee only pre-tax contribution

Holidays

New Years Day, Martin Luther King, Jr. Birthday, Friday afternoon before Easter, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving, one-half day before Christmas except when falling on Sunday or Monday, Christmas Day and 1 floating Holiday.

Vacation

After 1 year of service:	5 days
2 years	10 days
7 years	15 days
15 years	20 days
20 years	25 days

Sick Leave

Accrued 1 day per month up to 150 days

½ value of accrued sick leave may be used upon retirement to pay cost of health insurance premiums should employee wish to remain covered under City's policy.

Personal Leave

2 days per fiscal year

Misc.

Funeral Leaves, jury duty, military leave

Premium only cafeteria plan

Supplemental insurance available for payroll deduction at employee expense