

Purpose of a Civil Rights Ordinance in Decorah

City of Decorah

- Address human rights issues specifically in employment, housing, services and accommodations, credit, and education as directed by the Iowa Civil Rights Commission.
- Increase awareness, understanding and appreciation of diversity within the community.
- Promote the interests, rights and privileges of all citizens by proclaiming a public policy of nondiscrimination that secures freedom from discriminatory practices.
- Protect human dignity and ensures the full productive capacities of all for the safety, health and general welfare of Decorah.
- Recognize the authority of the Iowa Civil Rights Commission and foster the use of its procedures and programs.

The City of Decorah's Human Rights Commission intends to respond to acts of hatred and discrimination against individuals and families based on age, race, ethnicity, national origin, ancestry, creed, religious belief, disability, gender, sexual orientation, marital status, familial status, or economic status on bias, racism and bigotry, in a responsive, coordinated manner, with the unequivocal message that such acts will not be tolerated in Decorah. "Such discrimination threatens not only the rights and privileges of individual citizens but also of democracy."
(Ord. 1082§ 1 (part) 2005)

Contact

- DHRC members: <https://www.decorahia.org/commission-and-boards/human-rights-commission>
- City Manager: 563-277-5140
citymanager@decorahia.org



The DHRC's mission is to

- increase community appreciation of human diversity through educational programs.
- provide appropriate remedies where discrimination has been identified.
- advocate for diversity education and awareness in the community.

YOUR RIGHTS, YOUR VOICE

*Employment
Housing
Services and Accommodations
Credit
Education*