

Information for the Applicant Decorah and the Decorah Police Department



Decorah has a progressive police department with 14 employees, 13 of whom are sworn personnel. Beginning yearly salary as of July 2024 for a Patrol Officer is \$64,584 (Certified is \$70,512) with a top yearly salary up to \$77,043. Some of the benefits for City employees include:

- The employee pays 5% of the personal premium for hospital and medical care insurance policy. The employee pays 10% of the total family premium per month.
- \$30,000 term life insurance policy to full-time employees.
- Municipal Fire and Police Retirement system (MFPRSI)
- Vacation progresses as follows: One week after 6 months; two weeks after 2 years; three weeks after 7 years; four weeks after 15 years and five weeks after 20 years.
- Full-time employees receive ten holidays.
- Longevity pays at a rate of \$38/month after ten full years of service.
- Shift differential pay of 50 cents per hour.

Special assignments on the Department can include:

- Investigations, K-9, D.A.R.E., Special Response Team, Northeast Iowa Narcotics Task Force, Seasonal Bike Patrol.

The Department personnel structure is as follows:

Chief of Police, Assistant Chief, Captain, (2) Sergeants, (1) Investigator, (7) Patrol Officers, (1) Clerical.

Decorah, with a population of approx. 8,000, is located in scenic northeast Iowa. Decorah is centered in a diversified agricultural area and is proud of its industries: Stanley Fastening, Deco Products Co., Rockwell-Collins Corp., Gemini Inc., and Iowa Rotocast Plastics to name a few.

Decorah has a Mayor/Council form of government with a City Administrator and supports a full-time Parks & Recreation Department that tends to recreational needs of the area residents and tourists. Decorah boasts 11 parks totaling 473 acres including many hiking and cycling trails. The community recently has completed a twelve-mile paved bike path that circles the city and provides connection to other features in the community. The Upper Iowa River flows through the City of Decorah offering excellent

smallmouth bass fishing; as well as canoeing, tubing, and kayaking opportunities. Two museums are also attractions.

Education begins in our licensed and attractive preschool and day-care centers. The Decorah public school system, with a total enrollment of approximately 1,600 students, has an enviable record academically and in co-curricular activities. St. Benedict's Church operates an excellent parochial school, grades K-8. Luther College provides a four-year liberal arts curriculum for 2,000 students and serves as host to many cultural events available to the community.

Medical care is tops, beginning with our Winneshiek Medical Center, supported by outstanding doctors and a strong staff of specialists and staff associated with the Mayo Clinic, Rochester, MN and the Gundersen Clinic, La Crosse, WI.

During your next visit to Decorah, we invite you to tour our facility and learn more about what we have to offer. We hope you enjoy your visit to our area and we invite you join us in a lifestyle that is unsurpassed in quality. We look forward to seeing you soon.

For more information on Decorah and the surrounding area check us out on the Internet at www.decorah-iowa.com and www.decorahia.org/decorah.asp and our Facebook page; Decorah Police Department.